

# OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

DSN Phone for (301) 757-xxxx numbers is 757-xxxx

DSN Phone for (901) 874-xxxx numbers is 882-xxxx

---

## **Aerospace Engineering Duty Officer (AEDO)**

## **Designator 1510**

AEDO OCM: (301) 757-8480

The AEDO community meets the needs of the war fighter by maintaining a corps of experienced naval aviators to manage all aspects of the acquisition life cycle for aircraft and aircraft systems. AEDOs provide technical expertise in four primary areas: Program Management, RDT&E, Systems Engineering and Production, Quality and Manufacturing.

All candidates must have the following checked off to qualify and place as a choice for selection:

- ☐ Warfare qualified (Pilot or NFO)
- ☐ Minimum rank of LT

It is highly desirable for officers wishing to redesignate to AEDO to meet the following preferred criteria:

- Technical (especially engineering) or business educational degree -  
At least one aviation sea tour

More information can be found at the community's website at:

<https://www.public.navy.mil/bupers-npc/officer/communitymanagers/active/restricted/Pages/AerospaceEngineering.aspx>

---

## **Aviation**

## **Designators 1390 and 1370**

Aviation OCM: (901) 874-3875

Naval Aviation trains Student Pilots (1390) and Student Naval Flight Officers (NFO) (1370) to fill seats in a wide variety of aircraft that deploy around the world. Minimum Active Duty Service Obligations (ADSO) upon successful completion of training and winging: 8 years for Pilot (1310), 6 years for NFO (1320).

Due to the difficult nature of meeting the community requirements, the most competitive candidates contact the Aviation OCM directly to discuss the process.

All candidates must have the following checked off to qualify and place as a choice for selection:

# OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

- ☐ Bachelor of Arts or Bachelor of Science from an accredited college or university
- ☐ NOMI official score letter showing an ASTB score of 5 or better in AQR and 6 or better in Pilot FAR / NFO FAR
- ☐ Have not passed 32nd birthday
- ☐ Complete an Aviation Candidate Physical and receive an approval letter from NOMI stating which program (Pilot, NFO, or both) the applicant is physically qualified to enter
- ☐ Applicants must not have been previously separated from any flight training program in the Army, Navy, or Air Force

---

## **Aviation Maintenance Duty Officer (AMDO)**

**Designator 1520**

AMDO OCM: (301) 757-8481

The AMDO community focuses on maintenance and logistics professionals with formal technical and managerial education. A multitude of billets are available around the globe at all levels of integrated logistics and operational support of Naval Aviation, working with experts in the other military services, government civilians, and contractors.

The AMDO community provides leadership and technical expertise in maintenance, logistics support, and program management of Naval Aviation Weapon Systems at all phases of the operational and acquisition life-cycle.

All candidates must have the following checked off to qualify and place as a choice for selection:

- ☐ Minimum GPA of 2.5
- ☐ OAR of 45 or better
- ☐ Not above the age of 35 (or approved waiver up to 42)
- ☐ No more than 4.5 YCS
- ☐ Sea duty deployable and available for worldwide assignment

It is highly desirable for officers wishing to redesignate to AMDO to meet the following preferred criteria:

- Degrees in Aviation, Technical, Business, Engineering, and Physical Science

More information can be found at the community's website at:

<https://www.public.navy.mil/bupers-npc/officer/communitymanagers/active/restricted/Pages/AviationMaintenance.aspx>

---

## **Civil Engineering Corps (CEC)**

**Designator 5100**

CEC OCM: (901) 874-4034

# OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

CEC officers (engineers and architects) specialize in engineering, management, planning, construction, and maintenance of the Navy's worldwide shore facilities. CEC officers serve in three types of billets: contract management, facilities management, and naval construction force operations (Seabees). Officers serving in contract management jobs will be responsible for executing multi-million dollar construction projects performed by civilian construction and engineering firms. Officers serving in facilities management billets operate and maintain complex facility and utility systems at shore activities by managing a large and diverse work force of civilian and military personnel. Officers in Seabee billets maintain the Navy's Mobile Construction capabilities and support the fleet marine force in amphibious operations.

All CEC candidates must have the following checked off to qualify and place as a choice for selection:

- ☐ An Accreditation Board for Engineering and Technology (ABET) Accredited Engineering Degree or a National Architectural Accrediting Board (NAAB) Accredited Architecture Degree (applicants holding degrees in engineering technology will only be considered if they have a current Engineer in Training license)

It is highly desirable for officers wishing to redesignate to CEC to meet the following preferred criteria:

- Minimum GPA of 2.7
- Professional registration as an Engineer in Training, construction/engineering work experience, and/or project management skills

More information can be found at the community's website at:

[https://www.public.navy.mil/bupers-npc/officer/communitymanagers/active/StaffCorps/Pages/CivilEngineerCorps\(CEC\).aspx](https://www.public.navy.mil/bupers-npc/officer/communitymanagers/active/StaffCorps/Pages/CivilEngineerCorps(CEC).aspx)

---

—

## **Engineering Duty Officer (EDO)**

## **Designator 1460**

EDO OCM: (901) 874-3473

The Engineering Duty Officer Community (1460/1440) trains warfare qualified officers in the design, acquisition, construction, repair, maintenance, conversion, overhaul, and disposal of ships, submarines, aircraft carriers and the systems on those platforms (weapons, command and control, communications, computers, etc).

Newly assessed EDOs (1460) are detailed to the Naval Postgraduate School or to the

# OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

Massachusetts Institute of Technology to obtain a technical master's degree (service obligation applies). Further training and qualification program follow master's study, culminating in full qualification near the end of first EDO tour.

All candidates must have the following checked off to qualify and place as a choice for selection:

- ☐ BS in engineering discipline (BS in other STEM degrees considered) ☐  
Minimum GPA of 2.7 in technical classwork.
- ☐ Warfare qualified (aviation, surface, subsurface, IDC) - OR - Application to ED Dolphin program (must be fit for sea duty).
- ☐ LTJG or senior (ENS within 3 months of promotion to LTJG considered)

More information can be found at the community's website at:

<http://www.public.navy.mil/bupers-npc/officer/communitymanagers/active/restricted/Pages/EngineeringDuty.aspx>

---

## **Explosive Ordnance Disposal (EOD)**

**Designator 1190**

EOD OCM: (901) 874-4991

U.S. Navy Explosive Ordnance Disposal (EOD) is the only maritime expeditionary EOD and Mobile Diving and Salvage (MDS) capability within the Department of Defense. Navy EOD enables Special Operations and conventional forces to access denied areas. Navy EOD technicians are instrumental in clearing the way for further combat operations.

The EOD Community is no longer actively seeking candidates via the Probationary Officer Continuation and Redesignation (POCR) Board. For more information, please contact the EOD OCM. Contact information can be found at the community's website at: <https://www.public.navy.mil/bupers-npc/officer/communitymanagers/active/Unrestricted/Pages/ExplosiveOrdnanceDisposalOCM.aspx>

---

## **Human Resources (HR)**

**Designator 1200**

HR OCM: (901) 874-4049

The community mission is to deliver HR expertise to define, recruit, develop, assign, and retain a highly-skilled workforce for the Navy and Joint force. Expertise is attained through advanced education as well as through a series of leadership and staff tours in the four primary career core competency areas. Core competencies include Manpower Requirements and Analysis, Recruiting, Training and Education Development, and Personnel Management.

# OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

Due to a high number of applications for limited in-quotas and community needs, the most competitive candidates contact the HR OCM directly to discuss the community.

All candidates must have the following checked off to qualify and place as a choice for selection:

- ☐ Baccalaureate degree or higher from a regionally accredited institution
- ☐ Minimum GPA of 2.5
- ☐ Two semesters each of Calculus and Calculus-based Physics, receiving a passing grade of "C" or better (limited waivers down to no Physics and one semester of Calculus (with C or better) or two semesters of Pre-Calculus (with B+ or better)
- ☐ United States citizen
- ☐ Hold or be eligible to obtain a Secret clearance

It is highly desirable for officers wishing to redesignate to HR to meet the following preferred criteria:

- LTJG or senior. No ENS billet opportunities exist. A limited number of waivers are approved for selection of ensigns to meet higher grade billet requirements. Ensigns considering HR as a preference should contact the HR Community Manager to verify projected community opportunities.
- Applicants with more than one year of Calculus/upper level math with a C+ or better average may qualify for all relevant Naval Postgraduate School curriculums to include Operations Analysis (OA), a SECNAV critical competency skill and community priority.
- Sea duty deployable and available for worldwide assignment
- HR experience (e.g. Collateral Duty Personnel, Admin, Training, Civilian HR Management, Recruiting, etc.) in the Navy or outside agencies, particularly when officers are senior enough to have ship/squadron operational and/or related service prior to commissioning

More information can be found at the community's website at:

<https://www.public.navy.mil/bupers-npc/officer/communitymanagers/active/Unrestricted/Pages/ExplosiveOrdnanceDisposalOCM.aspx>

---

## **Information Professional (IP)**

## **Designator 1820**

IP OCM: (901) 874-2846

Email: [BUPERS-31\\_IWC-FCT@navy.mil](mailto:BUPERS-31_IWC-FCT@navy.mil) (preferred contact method)

Information Professional officers are the Navy's Defensive Cyber Operations and Communications Officers with subject matter expertise in networks, computer systems,

# OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

satellite communications, cyber defense, information & knowledge management, and Command and Control.

**The most competitive candidates will contact the IP OCM to discuss eligibility and to receive the IP community's POCR information package.**

All candidates must have the following checked off to qualify and place IP as a choice for selection:

- ☐ Applicants must be both sea duty deployable and available for worldwide assignment
- ☐ Hold or be eligible for Top Secret, Sensitive Compartmented Information
  - Clearance eligibility: Officers that do not hold TS/SCI must complete a telephonic eligibility interview by contacting Fleet Cyber Command Security Directorate Field Office (CMCL: 850-452-6868) and informing the interviewer that the desired designator is 1820. Applicants shall provide the letter from the C10F Security Directorate as part of the POCR package in order to be considered.
  - Clearance currently held: Include SSO memorandum verifying current TS/SCI clearance in board package.
- ☐ Applicants without a Master's degree shall request to have an academic profile code (APC) calculated by the Naval Postgraduate School (apply online: <http://www.nps.edu/Students/Prospective/index.html>) and submit proof with their package. NPS APC calculations may take up to a month. If your NPC calculation isn't complete before submission, submit a screenshot of the submission page and send the final calculation to the IP OCM when complete.

It is highly desirable, but not required, for officers wishing to redesignate to IP to meet the following preferred criteria:

- Science, Technology, Engineering, or Math (STEM) undergraduate or graduate degrees are desired. A degree in computer science, information systems technology, cyber security, space systems operations or engineering, systems networking, operational analysis, electrical engineering, electronic warfare is preferred. It is preferable for applicants without a Master's to show completion of a calculus sequence (Calculus I and II) and a calculus-based physics sequence (Physics I and II) with a C average or better to support APC requirements.
- Cybersecurity, network, or system administration certifications
- Prior experience in IP-related jobs, activities, or fields. Examples include: ship/sub COMMO, electronics maintenance DIVO, computer/network helpdesk job as a civilian, computer/network building or programming hobby activities)

**The most competitive candidates will contact the OCM directly for information and to discuss eligibility.** More information can be found at the community's website at:

[https://www.public.navy.mil/bupers-npc/officer/communitymanagers/active/restricted/Pages/Information\\_Warfare\\_Community.aspx](https://www.public.navy.mil/bupers-npc/officer/communitymanagers/active/restricted/Pages/Information_Warfare_Community.aspx)

# OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

---

## Cryptologic Warfare (CW)

## Designator 1810

CW OCM: (901) 874-3123

CW officers are the Navy's officer experts in Signals Intelligence, Electronic Warfare, and Cyberspace Operations. CW officers serve in a mixture of sea, shore, and educational tours of increasing scope and responsibility throughout their careers. CW officers are assigned to PCS billets on surface combatants, direct support to tactical units (air, surface, subsurface), and Joint and Navy Special Warfare commands. CW officers also serve as members of strike group and combatant commanders' staffs. Common shore tours include National Security Agency (NSA) cryptologic centers and Navy Information Operations Commands (NIOC) that deliver capabilities at every level of war.

Due to a high number of applications for limited in-quotas and community needs, the most competitive candidates contact the OCM directly for information and to discuss eligibility after reviewing the CW Community Information Sheet found at:  
[https://www.public.navy.mil/bupers-npc/officer/communitymanagers/active/restricted/Pages/Information\\_Warfare\\_Community.aspx](https://www.public.navy.mil/bupers-npc/officer/communitymanagers/active/restricted/Pages/Information_Warfare_Community.aspx)

Additional information on career timing and valued achievements for promotion can be found in the SECNAV approved community brief for CW at:  
<https://www.public.navy.mil/bupers-npc/boards/activedutyofficer/Pages/default.aspx>

All candidates must have the following checked off to qualify and place CW as a choice for selection:

- ☐ Sea duty deployable and available for worldwide assignment
- ☐ Applicants must request to have their APC calculated by Naval Postgraduate School and include the results in their package.
  - Apply online: <http://www.nps.edu/Students/Prospective/index.html>
- ☐ All applicants must be willing to take a counter-intelligence polygraph examination.
- ☐ **ALL** Officers requesting CW **\*\*MUST\*\*** complete a telephonic SCI eligibility prescreening interview:
  - **MUST** be completed **EXCLUSIVELY** with the Fleet Cyber Command Security Directorate Field Office at 850-452-6868.
  - **MUST** be completed **REGARDLESS** of current clearance held/eligibility status.
  - **MUST** submit the results of the SCI eligibility prescreening interview as part of their package.

# OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

\*\*\*Applicants who do not complete a SCI eligibility prescreening interview with the Fleet Cyber Command Security Directorate Field Office and submit the results in their package **WILL NOT** be considered.\*\*\*

It is highly desirable for officers wishing to redesignate to CW to meet the following preferred criteria:

- Degrees directly related to Science, Technology, Engineering and Mathematics (STEM) with a calculus sequence (Calculus I and II) and calculus-based physics sequence with at least a C average.
- Personnel with experience in a CW-related job (i.e. EWO).

---

## Intelligence

## Designator 1830

INTEL OCM: (901) 874-3426

Naval Intelligence Officers conduct full-spectrum intelligence operations to develop deep understanding of adversary capabilities, intentions, and activities in time and space; and provide timely, relevant, and predictive all-source assessments to create warfighting advantage.

All candidates must have the following checked off to qualify and place as a choice for selection:

- ☐ Sea duty deployable and available for worldwide assignment
- ☐ Eligible for access to Top Secret/Sensitive Compartmented Information (TS/SCI)
  - Officers with a current TS/SCI clearance must include proof of a current, adjudicated TS/SCI background investigation in the board package (e.g., JPAS Person Summary or security manager certification letter)
  - Officers without a current TS/SCI clearance shall complete an eligibility pre-screening interview with a regional Special Security Office (SSO) and must provide results in the board package (e.g., SSO certification letter)

It is highly desirable for officers wishing to redesignate to Intelligence to meet the following preferred criteria:

- Minimum GPA of 3.0 (undergraduate or post-graduate studies)
- Field of study to include International Relations with a Regional Focus (e.g., Middle East or Asian Studies), Political Science, History; or Science, Technology, Engineering, and Mathematics (STEM)

More information can be found at the community's website at:

[https://www.public.navy.mil/bupers-npc/officer/communitymanagers/active/restricted/Pages/Information\\_Warfare\\_Community.aspx](https://www.public.navy.mil/bupers-npc/officer/communitymanagers/active/restricted/Pages/Information_Warfare_Community.aspx)

---



# OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

## Oceanography

## Designator 1800

OCEANO OCM: (901) 874-2461

Naval Oceanography provides timely and accurate understanding of the battlespace from the ocean floor to the outer reaches of space. Oceanography Officers are specialists in physical oceanography, meteorology, hydrographic survey, and geospatial information and systems. We enable and optimize a Commander's warfare options by analyzing and forecasting environmental conditions that are likely to impact military operations.

Due to a high number of applications for limited in-quotas, candidates are highly encouraged to contact the Oceanography OCM directly to discuss eligibility and receive information about the community.

All candidates must have the following checked off to qualify and place as a choice for selection:

- ☐ Minimum GPA of 2.8
- ☐ Request Academic Profile Code (APC) calculation by Naval Postgraduate School. Apply at <http://www.nps.edu/Students/Prospective/index.html>. Include results in application package
- ☐ Minimum APC of 233 or approved waiver for up to 334 (Minimum of "C" average in Calculus Series, and "B" average in Calculus-based Physics Series)
- ☐ Sea duty deployable and available for worldwide assignment
- ☐ Hold or be eligible for Top Secret, Sensitive Compartmented Information (TS/SCI) clearance
  - If Clearance held: Include proof of TS/SCI clearance in application package
  - If Clearance eligible: Officers that do not hold TS/SCI must complete a telephonic eligibility pre-screening interview prior to application. Pre-screening can be completed with a regional Special Security Office (SSO). Applicant shall provide results as part of the POCR package in order to be considered

It is highly desirable for officers wishing to redesignate to Oceanography to meet the following preferred criteria:

- Degree in physical oceanography, meteorology, physics, engineering, mathematics, or other STEM-related fields

More information can be found at the community's website at:

[https://www.public.navy.mil/bupers-npc/officer/communitymanagers/active/restricted/Pages/Information\\_Warfare\\_Community.aspx](https://www.public.navy.mil/bupers-npc/officer/communitymanagers/active/restricted/Pages/Information_Warfare_Community.aspx)

---

## Public Affairs Officer (PAO)

## Designator 1650

# OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

PAO OCM: (901) 874-3098

Public affairs officers provide strategic communications to senior Navy leadership. We are also the public relations officials that engage with local, regional and national media.

- ☐ Minimum GPA of 2.8
- ☐ Sea duty deployable and available for worldwide assignment
- ☐ Hold a Secret clearance
- ☐ Must complete the Public Affairs Scenario response. Contact PAO OCM for scenario

It is highly desirable for officers wishing to redesignate to PAO to meet the following preferred criteria:

- Degree in public relations, communications, journalism, English, social sciences, international studies and foreign languages

More information can be found at the community's website at:

<https://www.public.navy.mil/bupers-npc/officer/communitymanagers/active/restricted/Pages/PublicAffairsOfficer.aspx>

---

## **Medical Service Corps**

## **Designator 2300**

MEDICAL SERVICE CORPS OCM: (901) 874-2370

The Medical Service Corps is the most diversified Corps with 31 distinct subspecialties. There are ten subspecialties within Health Care Administration, eleven specialties in Health Care Sciences, and ten Health Care Clinician specialties. There are current opportunities for Health Care Administration, Industrial Hygiene, and Radiation Health.

All candidates must have the following qualifications:

- ☐ Minimum GPA of 3.0 (waivers available on a case by case basis)
- ☐ Sea duty deployable and available for worldwide assignment
- ☐ Medical Service Corps letters of recommendation encouraged, but not required

Health Care Administration: Degree in Business Administration, Finance, Logistics, Computer Science, Information Technology, Human Resources, or Operations Research/Analysis.

# OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

Radiation Health: Degree in Radiation Health, Health Physics, Radiological Science, Physics, Chemistry, Mathematics, Engineering, Nuclear Engineering, or Biology. Coursework should include two semesters of Physics and two semesters of Calculus.

Industrial Hygiene: Degree in Industrial Hygiene, Occupational Health, or Engineering. Other degrees may be considered but coursework must include two years of chemistry (organic and inorganic with labs), one year of biology, calculus, and physics for a total of 40 semester hours of pure sciences.

Prior Commissioned Service Credit. Per OPNAVINST 1120.8A (Appointment of Regular and Reserve Officers in the Medical Service Corps of the Navy) Entry Grade Credit Table's listed on page 8, commissioned service on active duty or in an active status as a commissioned officer in any of the uniformed services but not in the MSC or professional specialty being appointed will receive credit of 1/2 year for each year served. **Bottom line, officers considering transfer into the MSC must understand that their Date of Rank will be changed and their rank may be reduced.**

More information can be found at the community's website at:  
<https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Active-OCM/Staff-Corps/Medical-Service-Corps/>

---

## Supply Corps

## Designator 3100

SUPPLY OCM: (901) 874-3189 or (901) 874-3133

The Supply Corps is the most operational of all Navy staff corps. At any given time, 35% of Supply Corps officers are employed in afloat and expeditionary billets leveraging their operational logistics expertise across all mission sets and theaters. Supply Corps officers are trained and employed in several principle competencies; Financial Management, Supply Chain Management, Acquisition and Contract Management, Logistics IT, Operational Research, and Petroleum Management. Complementing these competencies are skills in Operational Planning, Business Management, and Program Management. The broad responsibilities of the Supply Corps are closely related to those of many executive positions in private industry.

All candidates must have the following checked off to qualify and place as a choice for selection:

- ☐ Minimum GPA of 3.0 (waivers available on a case by case basis)
- ☐ Sea duty deployable and available for worldwide assignment
- ☐ Supply Corps TDYs and letters of recommendation are encouraged, but not required

# OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

A degree in business or Science, Technology, Engineering, and Mathematics is preferred, but not required.

Supply Corps TDYs and Letters of Recommendation are encouraged, but not required.

Additional Information: Recommend reviewing "It's Your Career," "It's Your Experience," & "It's Your Education" pamphlets prior to contacting SC OCM. "It's Your Career" will provide you with an overview of the types of assignments and jobs that you could expect to have as a Supply Corps Officer. "It's Your Experience" will provide the type of subspecialties you can obtain during a SC career. "It's Your Education" will provide the educational opportunities that are available for Supply Corps Officers as they move through their career. These pamphlets can be found on the Supply Corps Career Counselors link:

<https://www.mynavyhr.navy.mil/Career-Management/Detailing/Officer/Pers-44-Staff-RL/Supply-Corps-Officer/Career-Counselor/>

There are also several YouTube videos that provide additional information on being a Supply Corps Officer including an intro to our school house, on board ship, and within the expeditionary communities.

- Navy Supply Corps Officers (dated 13 August 2020)
- Welcome to the Navy Supply Corps School (dated 7 February 2019)
- "Day in the Life of a Navy Supply Corps Officer" onboard USS BATAAN (dated 1 July 2020)
- "Day in the Life of a Navy Special Warfare Supply Officer" highlighting how our officers work with Navy Special Warfare operators (dated 9 February 2021)

---

## **Surface Warfare**

**Designator 1160**

SWO OCM: (901) 874-3173

Surface Warfare Officers are Naval officers whose training and primary duties focus on the operation of Navy ships at sea, leading Sailors and managing the various shipboard systems and programs. The SWO community offers a wide variety of assignments and duty stations across the world.

All candidates must have the following checked off to qualify and place as a choice for selection:

- ☐ Bachelor of Arts or Bachelor of Science degree from an accredited institution
- ☐ Hold or be eligible for a Secret clearance

# OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

Due to career progression milestone limitations, it is rare to redesignate an officer into SWO past two years of commissioned service. Candidates with more than two years of commissioned service must demonstrate motivation and be recommended for redesignation by a senior SWO (preferably currently in command at sea) for consideration.

More information can be found at the community's website at:

[https://www.public.navy.mil/bupers-npc/officer/communitymanagers/active/Unrestricted/Pages/SurfaceWarfare\(SWO\)OCM.aspx](https://www.public.navy.mil/bupers-npc/officer/communitymanagers/active/Unrestricted/Pages/SurfaceWarfare(SWO)OCM.aspx)

<https://www.public.navy.mil/bupers-npc/officer/Detailing/surfacewarfare/Pages/default2.aspx>

---

## Reserve Component Options

The Navy Reserve is the Reserve Component (RC) of America's Navy. Within the structure of the Navy Reserve, there are organizational categories that further define your service responsibilities and commitment status. The Navy Reserve is the sum of multiple components: Ready Reserve, Standby Reserve and Retired Reserve-Inactive. Each component has its own way of contributing to the overall mission. As a Reservist, you will fall into one of these categories based upon details such as your military experience, your military status, and your individual situation.

See also MILPERSMAN 1001-145 REQUIREMENTS FOR TRANSFER FROM ACTIVE COMPONENT TO THE INDIVIDUAL READY RESERVE-ACTIVE STATUS POOL, STANDBY RESERVE-ACTIVE, OR STANDBY RESERVE-INACTIVE

<http://www.public.navy.mil/bupers-npc/reference/milpersman/1000/1000General/Documents/1001-145.pdf>

## Ready Reserve

The Ready Reserve provides a pool of trained service members who are ready to step in and serve whenever and wherever needed. It is made up of the Selected Reserve – which includes Full-Time Support (FTS) personnel, Selected Reserve (SELRES), and the Individual Ready Reserve (IRR).

## Full-Time Support Officer (FTS)

## Designators ending in xxx7

FTS OCM, (901) 874-4346; FTS Assistant OCM/FTS Aviation OCM: (901) 874-3605

FTS is career active duty in the reserve component. FTS receive active duty pay and benefits leading to eligibility for active duty retirement. FTS officers work in one of eight major officer communities. FTS perform duties in connection with organizing, administering, recruiting, instructing, managing and training the Navy's selected

# OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

reserve. FTS balance these assignments with operational or major staff tours in their communities.

**1167/1117 – Surface Warfare.** The FTS SWO career path mirrors the sea-shore rotation of active component surface warfare officers, with the ultimate goal of command at sea. Shore tours are often independent duty in command of reserve centers throughout the United States or assignments to major staffs. The potential to qualify in surface warfare and the opportunity to serve at least as a Department Head afloat are requirements to enter this community.

**1527 – Aviation Maintenance Duty.** These officers provide leadership and technical expertise in organic and commercial maintenance, logistics and program management of reserve aviation weapon systems, and reserve management support to the Naval Aviation Enterprise. This community looks for current training and certification in acquisition and either academic or operational experience in aviation.

**3107 – Supply Corps.** This community looks for officers who have professional experience/education relating to business, logistics, accounting, inventory, financial or contracting management. These officers provide expert support in these areas to the Navy's reserve component fleet-wide and serve in a variety of billets that employ and build upon these skills specifically as they support reserve commands or activities.

<https://www.public.navy.mil/bupers-npc/officer/Detailing/fulltimesupport/Pages/default2.aspx>

---

## **Selected Reserve (SELRES)**

## **Designators ending in xxx5**

SELRES are designated Reservists who are available for recall to Active Duty status. They serve as the Navy's primary source of immediate manpower. They typically fulfill the traditional service commitment of one weekend a month and two weeks a year. SELRES receive many of the same benefits and perform many of the same duties as their Active Duty counterparts.

### **SELRES Designators open to Probationary Officers:**

#### **Human Resources (HR)**

#### **Designator 1205**

HR OCM, (901) 874-3291

The community mission is to deliver HR expertise to define, recruit, develop, assign, and retain a highly-skilled workforce for the Navy and Joint force. Expertise is attained through advanced education as well as through a series of leadership and staff tours in the four primary career core competency areas. Core competencies include

# OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

Manpower Requirements and Analysis, Recruiting, Training and Education Development, and Personnel Management.

Degree Requirements: Must possess a bachelor's degree from an accredited institution. It is preferred that degrees be in HR-related fields, such as human resource management, personnel management, financial management, manpower systems analysis, operations analysis, business administration, curriculum/instruction development, organizational management, education counseling/human development, HR information systems management, or any other academic areas related to HR.

<https://www.public.navy.mil/bupers-npc/officer/communitymanagers/reserve/selres/Pages/RC%20Restricted%20Line.aspx>

---

## **Engineering Duty Officer (EDO)**

**Designator 1445**

EDO OCM, (901) 874-4989

The purpose of the Engineering Duty Officer Community is to provide experienced Naval Engineers known for bringing effective technical and business solutions. Engineering Duty Officers ensure that our Naval and Joint Forces operate and fight with the most capable platforms possible.

Degree Requirements: Must possess a Bachelor of Science Degree in an approved field of study and must have earned at least a "B" average (3.0 on a 4.0 scale or 4.0 on a 5.0 scale). Approved fields of study are Naval Architecture, Engineering (mechanical, electrical, electronic, industrial, aerospace, civil, chemical, nuclear, ocean, marine, materials, and environmental), Physics, Chemistry, Computer Science, Metallurgical, Ceramics, Polymers Science and/or Engineering, Mathematics, Operations Research, and Systems Engineering (a degree in Systems Engineering is subject to a curricula review by the RC EDO OCM). Specifically excluded are Engineering Technology and Engineering Industrial/Management degrees.

Must possess an Advanced Technical Degree in either a Master of Science or a Doctorate of Science in one of the approved fields of study. Specifically excluded are business and management graduate degree programs such as Masters of Business Administration, Masters of Engineering Management, or Masters of Industrial Management.

<https://www.public.navy.mil/bupers-npc/officer/communitymanagers/reserve/selres/Pages/RC%20Restricted%20Line.aspx>

---

## **Aerospace Engineering Duty Officer (AEDO)**

**Designator 1515**

# OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

AEDO OCM, Primary: (301) 342-3028; Alternate: (901) 874-4989

The AEDO community meets the needs of the war fighter by maintaining a corps of experienced engineers to provide technical expertise in four primary areas: Program Management, RDT&E, Systems Engineering and Production, Quality and Manufacturing.

Degree/Requirements: Bachelor of Science degree in engineering, computer science, mathematics or the physical sciences. Preferred fields of study are aeronautical engineering, electrical engineering, mechanical engineering, or physics. A Master's degree in engineering or the physical sciences is highly desired.

[https://www.public.navy.mil/bupers-npc/officer/communitymanagers/reserve/selres/Pages/RC%20Restricted%20Line.aspx\\_](https://www.public.navy.mil/bupers-npc/officer/communitymanagers/reserve/selres/Pages/RC%20Restricted%20Line.aspx_)

---

## **Aviation Maintenance Duty Officer (AMDO)**

**Designator 1525**

AMDO OCM, Primary: (301) 342-3028; Alternate: (901) 874-4989

The AMDO community focuses on maintenance and logistics professionals with formal technical and managerial education. A multitude of billets are available in operational support of Naval Aviation, working with experts in the other military services, government civilians, and contractors. The AMDO community provides leadership and technical expertise in maintenance, logistics support, and program management of Naval Aviation Weapon Systems at all phases of the operational and acquisition lifecycle.

Degree/Requirements: Minimum GPA of 2.5 on a 4.0 scale, with field of study in: Engineering, Physical Sciences, Computer Science, Business Administration, Management, or a related field. Significant civilian or previous military work experience in engineering, defense related technical management, logistics or test & evaluation. Experience in Aeronautical Engineering, Aviation Test & Evaluation, and Aviation Operations is preferred.

<https://www.public.navy.mil/bupers-npc/officer/communitymanagers/reserve/selres/Pages/RC%20AMDO.aspx>

---

## **Public Affairs Officer (PAO)**

**Designator 1655**

PAO OCM, (901) 874-3162

Reserve Public Affairs Officers provide strategic communications to senior Navy leadership. They are also the public relations officials that engage with local, regional and national media.



# OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

Degree/Requirements: Degree in public relations, communications, journalism, English, social sciences, international studies, and foreign languages are desired. Initial training requires officers to attend basic public affairs qualification course, completed in residence or via correspondence. Officers must be sea duty / mobilization deployable and available for worldwide assignment.

<https://www.public.navy.mil/bupers-npc/officer/communitymanagers/reserve/selres/Pages/RC%20Restricted%20Line.aspx>

---

## **Strategic Sealift Officer (SSO)**

**Designator 1665**

SSO OCM, (901) 874-3291

SSOs provide the sealift, maritime operations, and logistics subject matter expertise necessary to meet defense requirements. Experience gained during conflicts has emphasized the importance of Navy coordination with all segments of the maritime industry. In order to facilitate these integrated operations, the Department of the Navy established the SSO program. SSOs serve in both the Selected Reserves (SELRES) and the Individual Ready Reserve (IRR). The majority of the community resides in the IRR component and is comprised of actively sailing officers in the U.S. Merchant Marine who are qualified to operate merchant ships as naval auxiliaries and provide officer crewing for ships in the Ready Reserve Force (RRF) and MSC's Surge Sealift Fleet.

Degree/Requirements: Graduate of the U.S. Merchant Marine Academy or one of the State Maritime Academies or an accredited Industrial School. Must possess a current USCG unlimited tonnage and/or horsepower deck and/or engineering officer Merchant Marine Credential (MMC) with an applicable Standards of Training, Certification, and Watchkeeping (STCW) endorsement. Significant experience afloat or ashore in the maritime industry is preferred. Must be eligible to obtain and maintain a security clearance.

<https://www.public.navy.mil/bupers-npc/officer/communitymanagers/reserve/selres/Pages/RC%20Restricted%20Line.aspx>

---

## **Cryptologic Warfare (CW)**

**Designator 1815**

IW Reserve OCM, (901) 874-2976

Cryptologic Warfare Officers contribute to all aspects of Information Warfare – Battlespace Awareness, Assured C2, and Integrated Fires. CWs develop, refine, and create the operational concepts and tactics enabling the Navy and Joint Force to fight and win in a denied or degraded electromagnetic spectrum environment. Typical areas

# OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

of assignment focus include Cyber Operations, Signals Intelligence (SIGINT) and Electronic Warfare (EW).

Degree/Requirements: Degrees directly related to Science, Technology, Engineering and Mathematics (STEM) with a calculus sequence (Calculus I and II) and calculus-based physics sequence with at least a C average.

Must hold or be eligible for Top Secret, Sensitive Compartmented Information clearance. Include proof of TS/SCI clearance (e.g. current JPAS Person Summary) or provide results of telephonic eligibility pre-screening interview prior to application from a regional Special Security Office (SSO) in POCR package in order to be considered.

<https://www.public.navy.mil/bupers-npc/officer/communitymanagers/reserve/selres/Pages/RC%20IWC.aspx>

---

## **Information Professional (IP)**

**Designator 1825**

IW Reserve OCM, (901) 874-2976

Naval Information Professional Officers lead the Navy's communications and network warfare missions developing tactics, techniques and procedures to realize tactical, strategic and business advantages afloat and ashore. IPs serve in challenging billets in Cyber (Offensive, Defensive, and Networks), Information Systems, Information Assurance, Command and Control, Communications, Combat Systems, Space, Knowledge/Info Management, Intel/Surveillance/ Reconnaissance, and other communications or network warfare related disciplines.

Degree/Requirements: Minimum GPA of 2.8 on a 4.0 scale, with field of study in: Information Systems, Electrical Engineering, Computer Engineering, Information Operations, Computer Science, Systems Engineering, General Engineering or similar are preferred. Completion of calculus sequence (Calculus I and II) and calculus-based physics sequence with a C+ average or better.

Must hold or be eligible for Top Secret, Sensitive Compartmented Information clearance. Include proof of TS/SCI clearance (e.g. current JPAS Person Summary) or provide results of telephonic eligibility pre-screening interview prior to application from a regional Special Security Office (SSO) in POCR package in order to be considered.

<https://www.public.navy.mil/bupers-npc/officer/communitymanagers/reserve/selres/Pages/RC%20IWC.aspx>

---

## **Intelligence (INTEL)**

**Designator 1835**

IW Reserve OCM, (901) 874-2976

# OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

Naval Intelligence Officers provide tactical, operational, and strategic intelligence support to US naval forces, joint and multi-national military forces, and executive-level decision-makers in our national government. Typical areas of assignment focus include Operational Intelligence, Targeting, Human Intelligence (HUMINT), Intelligence, Surveillance, and Reconnaissance (ISR), Civilian Maritime Intelligence, and Combatant Command Staff.

Degree/Requirements: Minimum GPA of 2.8 on a 4.0 scale, with field of study in: International Relations with a Language/ Regional Focus (e.g., Middle East or Asian Studies), Political Science, History, or Science, Technology, Engineering and Mathematics (STEM). Certified foreign language skill and cultural background/expertise is desired.

Must hold or be eligible for Top Secret, Sensitive Compartmented Information clearance. Include proof of TS/SCI clearance (e.g. current JPAS Person Summary) or provide results of telephonic eligibility pre-screening interview prior to application from a regional Special Security Office (SSO) in POCR package in order to be considered.  
<https://www.public.navy.mil/bupers-npc/officer/communitymanagers/reserve/selres/Pages/RC%20IWC.aspx>

---

## **Supply Corps (SC)**

**Designator 3165**

SC OCM, (901) 874-3162

This community looks for officers who have professional experience/education relating to business, logistics, accounting, inventory, financial or contracting management. These officers provide expert support in these areas to the Navy's reserve component fleet-wide and serve in a variety of billets that employ and build upon these skills specifically as they support reserve commands/activities. Initial training of supply corps basic qualification course-reserve (BQC-NR) is completed via correspondence over 2-3yrs. Officers must be sea duty / mobilization deployable and available for worldwide assignment.

<http://www.public.navy.mil/bupers-npc/officer/communitymanagers/reserve/selres/Pages/RCStaffCorps.aspx>

---

## **Civil Engineering Corps (CEC)**

**Designator 5105**

CEC OCM, (901) 874-4989

CEC officers (engineers and architects) specialize in engineering, management, planning, construction, and maintenance of the Navy's shore facilities world-wide and

# OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

support current efforts in Kuwait, Afghanistan, and Djibouti. CEC officers perform in construction contract management billets and construction battalions (Seabees). Officers in Seabee billets maintain the Navy's Mobile Construction capabilities and support the fleet marine force in amphibious operations.

All candidates must have the following checked off to qualify and place as a choice for selection:

- ☐ An Accreditation Board for Engineering and Technology (ABET) Accredited Engineering Degree (Civil, Mechanical, Electrical, Ocean, Environmental, Architectural, and Industrial Engineering) or a National Architectural Accrediting Board (NAAB) Accredited Architecture Degree (applicants holding degrees in engineering technology will only be considered if they have a current Engineer in Training license)

It is highly desirable for officers wishing to redesignate to CEC to meet the following preferred criteria:

- Minimum GPA of 2.7
- Professional registration as an Engineer in Training, construction / engineering work experience, and / or project management skills

<https://www.public.navy.mil/bupers-npc/officer/communitymanagers/reserve/selres/Pages/RC%20Staff%20Corps.aspx>